

The Fiscal Year Ended February 2022

(From March 1, 2021 to February 28, 2022)

Financial Results Briefing

April 19, 2022

Warabeya Nichiyo Holdings Co., Ltd.

(2918; Tokyo Stock Exchange, Prime Market)



We will contribute to the healthy and enjoyable eating habits of our customers by providing a sense of safety and peace of mind in addition to valuable products and services.

MANAGEMENT PHILOSOPHY

We will pursue the highest level of customer satisfaction and promote innovation.

We will strive to be a company that society can trust by committing to compliance standards and conducting our business in a highly transparent manner.

We will strive to be an eco-friendly company at which our employees can obtain personal growth and job satisfaction.



Overview of Financial Results for FY2/22

- Financial Forecast for FY2/23
- **Establishing a Business Model that Enables Sustainable Growth**



Consolidated Financial Results

Achieved a significant increase in profit, and ordinary profit and profit attributable to owners of parent reached record highs

| (Millions of yen) | FY2/21 | FY2/22 | FY2/22 | YoY | Vs. Forecast |
|-------------------------|---------|----------|---------|---------|--------------|
| (Willions of yell) | Result | Forecast | Result | 101 | vs. Forecast |
| Net sales | 194,309 | 192,000 | 192,326 | (1,983) | +326 |
| Tvet sales | 100.0% | 100.0% | 100.0% | (1.0)% | +0.2% |
| Operating profit | 3,332 | 4,500 | 4,441 | +1,109 | (58) |
| | 1.7% | 2.3% | 2.3% | +33.3% | (1.3)% |
| Ordinary profit | 3,710 | 5,300 | 5,035 | +1,324 | (264) |
| | 1.9% | 2.8% | 2.6% | +35.7% | (5.0)% |
| Profit before | 2,001 | 4,850 | 4,731 | +2,729 | (118) |
| income taxes | 1.0% | 2.5% | 2.5% | +136.3% | (2.4)% |
| Profit (attributable to | 682 | 3,200 | 3,264 | +2,581 | +64 |
| owners of parent) | 0.4% | 1.7% | 1.7% | +378.1% | +2.0% |
| EPS (yen) | 39.04 | 183.30 | 186.98 | +147.94 | +3.68 |
| ROE (%) | 1.5 | 7.0 | 7.1 | +5.6%pt | +0.1%pt |

^{*}Net sales to Profit -- Upper: Amount; Lower: Sales ratio, percentage change

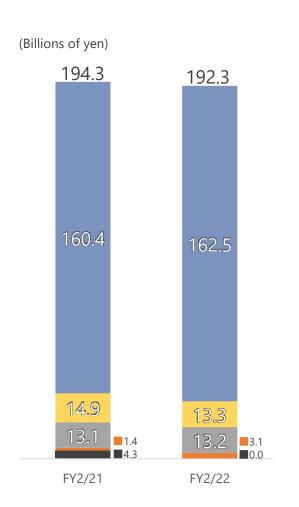
^{*}Forecasts: Figures of forecasts were announced on October 7, 2021.



Net Sales by segment

Sales of Food Products Business (overseas) increased

- Net sales of the segments, excluding other businesses, increased by ¥2.2 billion year on year -



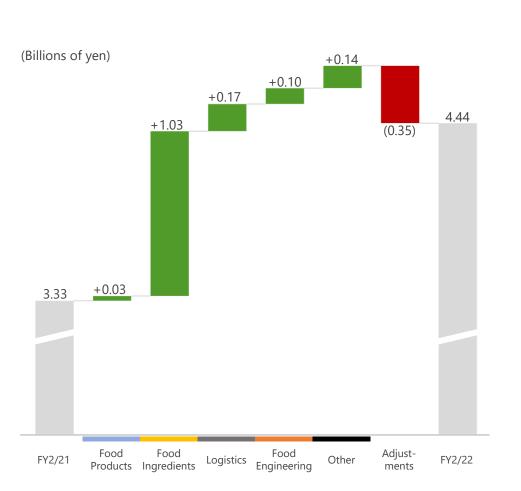
| (Millions of yen) | FY2/21 | FY2/22 | YoY | Main factors |
|------------------------------|---------|---------|--------------------|--|
| Food Products Business | 160,417 | 162,502 | +2,084 +1.3% | Overseas (+¥2.4 billion YoY) Increase due to expansion of production capacity and transient demand Domestic (-¥0.3 billion YoY) (-) Decrease in bento meal boxes (+) Sushi on a recovery trend (+) Growth areas - Baked sweets - Standing pouch (Seven Premium) |
| Food Ingredients Business | 14,994 | 13,393 | (1,600) (10.7)% | Decrease in volume of processed marine products |
| Logistics Business | 13,121 | 13,260 | +138 +1.1% | Increase in volume of the joint delivery business |
| Food Engineering Business | 1,473 | 3,132 | +1,659 +112.7% | Increase in large projects |
| Subtotal | 190,005 | 192,288 | +2,282 | |
| Other Businesses | 4,303 | 38 | (4,265) (99.1)% | Withdrawal from Temporary Staffing and Contracting Business |
| Total | 194,309 | 192,326 | (1,983) (1.0)% | |

^{*}YoY -- Upper: Change in amount; Lower: Percentage change



Operating profit by segment

Improved and increased in all segments



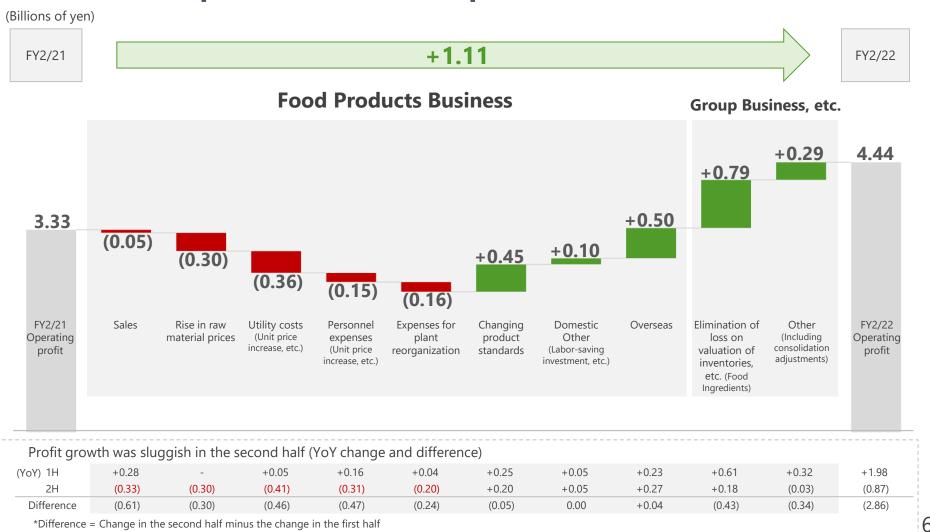
| (Millions of yen) | FY2/21 | FY2/22 | YoY |
|---|--------|--------|------------------|
| Food Products Business | 4,261 | 4,289 | +27 +0.7% |
| Food Ingredients Business | (757) | 271 | +1,028 |
| Logistics Business | 447 | 615 | +167 +37.5% |
| Food Engineering Business | (12) | 85 | +97 - |
| Other Businesses | (277) | (138) | +139 |
| Adjustments (Inter-segment transactions) | (330) | (681) | (351) - |
| Total | 3,332 | 4,441 | +1,109 +33.3% |

*YoY -- Upper: Change in amount; Lower: Percentage change



Operating profit: Analysis of changes

The impact of rising raw material and utility costs became apparent despite the increase in profit in each business.





Difference from financial forecast

Generally in line with forecast, but the increase in utility costs was more than expected

Breakdown of Differences

(Billions of yen)

Net sales

+0.32

| (0.27) |
|--------|
| (1.00) |
| +0.70 |
| +0.26 |
| (0.07) |
| +0.36 |
| |

Operating profit

(0.05)

| Food Products Business | (0.20) |
|--|------------------|
| Domestic (Mainh) | (0.37) |
| (Mainly) changing product standards Unit price increase in utility costs | (0.10) (0.21) |
| Overseas | +0.17 |
| Food Ingredients Business | +0.06 |
| Logistics Business | +0.01 |
| Food Engineering Business | +0.07 |

Non-operating profit / expenses and extraordinary income/losses



| | FY2 | 2/21 | FY2 | /22 | YoY change | |
|---|--------|-------------|--------|-------------|------------|-------------------|
| (Millions of yen, %) | Amount | Sales ratio | Amount | Sales ratio | Amount | Percentage change |
| Operating profit | 3,332 | 1.7 | 4,441 | 2.3 | +1,109 | +33.3 |
| Non-operating income | 780 | 0.4 | 1,122 | 0.6 | +342 | +43.9 |
| Non-operating expenses | 401 | 0.2 | 529 | 0.3 | +127 | +31.9 |
| Ordinary profit | 3,710 | 1.9 | 5,035 | 2.6 | +1,324 | +35.7 |
| Extraordinary income | 61 | 0.0 | - | - | (61) | - |
| Extraordinary losses | 1,770 | 0.9 | 303 | 0.2 | (1,466) | (82.8) |
| Profit before income taxes | 2,001 | 1.0 | 4,731 | 2.5 | +2,729 | +136.3 |
| Total income taxes | 1,241 | 0.6 | 1,329 | 0.7 | +88 | +7.1 |
| Profit (loss) attributable to non-controlling interests | 77 | 0.0 | 137 | 0.1 | +59 | +76.5 |
| Profit (attributable to owners of parent) | 682 | 0.4 | 3,264 | 1.7 | +2,581 | +378.1 |

Non-operating YoY Non-operating COVID-19-related subsidies (U.S.) ¥0.32 billion profit/expenses income +¥0.21 billion Impairment loss FY2/21: ¥1.67 billion YoY Extraordinary (Iwate Plant: ¥1.15 billion, Nichiyo Fresh: ¥0.29 billion) income/losses +¥1.40 billion FY2/22: ¥0.30 billion (Iwate Plant: ¥0.30 billion) Income tax

Impact of consolidated tax payments (¥0.13 billion decrease in tax burden)

FY2/22 28.1%

expense ratio

Consolidated:



Balance Sheets and Statements of Cash Flows

Consolidated Balance Sheets

| (Millions of yen) | End- FY2/21 | End- FY2/22 | Change | | End- FY2/21 | End- FY2/22 | Change |
|---------------------------------|----------------|----------------|--------|--|----------------|----------------|---------|
| Current assets | 29,433 | 29,467 | +34 | Current liabilities | 23,539 | 21,539 | (1,999) |
| Non-current assets | 52,840 | 52,716 | (123) | Non-current liabilities | 14,361 | 12,744 | (1,617) |
| (Property, plant and equipment) | 44,477 | 44,376 | (101) | (Total long- and short-term interest-bearing debt) | 11,213 | 9,315 | (1,898) |
| (Intangible assets) | 677 | 445 | (231) | Total liabilities | 37,900 | 34,283 | (3,617) |
| (Investments and other assets) | 7,685 | 7,895 | +209 | (Retained earnings) | 28,693 | 31,253 | +2,559 |
| | | | | Total net assets | 44,372 | 47,901 | +3,528 |
| Total assets | 82,273 | 82,184 | (88) | Total liabilities and net assets | 82,273 | 82,184 | (88) |

Consolidated Statements of Cash Flows

| (Millions of yen) | FY2/21 | FY2/22 |
|---|---------|---------|
| (Depreciation) | 4,812 | 5,178 |
| Cash flows from operating activities | 8,338 | 8,106 |
| (Acquisition of tangible and intangible fixed assets) | (5,454) | (3,825) |
| Cash flows from investing activities | (5,226) | (3,963) |
| Cash flows from financing activities | (1,922) | (3,546) |
| Cash and cash equivalents at the end of period | 8,946 | 9,671 |



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- Financial Forecast for FY2/23
- **Establishing a Business Model that Enables Sustainable Growth**



Consolidated financial forecast for FY2/23

Operating profit rose slightly despite an increase in sales, largely due to rising costs.

- Net sales increased only ¥1.6 billion due to the adoption of the revenue recognition standard, but increased ¥4.5 billion under the previous standard -

| (Millions of yen) | FY2/22 | FY2/23 | YoY |
|---|---------|----------|--------|
| (IVIIIIOII3 OI YEII) | Result | Forecast | 101 |
| Net sales | 192,326 | 194,000 | +1,673 |
| r vec sales | 100.0% | 100.0% | +0.9% |
| Operating profit | 4,441 | 4,500 | +58 |
| | 2.3% | 2.3% | +1.3% |
| Ordinary profit | 5,035 | 4,750 | (285) |
| | 2.6% | 2.4% | (5.7)% |
| Profit before income | 4,731 | 4,800 | +68 |
| taxes | 2.5% | 2.5% | +1.5% |
| Profit (attributable to owners of parent) | 3,264 | 3,000 | (264) |
| | 1.7% | 1.5% | (8.1)% |
| EPS (yen) | 186.98 | 171.78 | (15.2) |

^{*}Results, forecast -- Upper: Amount; Lower: Sales ratio YoY -- Upper: Change in amount; Lower: Percentage change

^{*}Financial forecast for FY2/23 is based on the accounting standard for revenue recognition.

Consolidated Financial Forecast:



Semi-annual, Revenue Recognition Impact

Semi-annual financial forecast

| | | 1H | | | 2H | |
|------------------------------------|--------|----------|---------|--------|----------|--------|
| (Millions of yen) | FY2/22 | FY2/23 | YoY | FY2/22 | FY2/23 | YoY |
| | Result | Forecast | 101 | Result | Forecast | 101 |
| Net sales | 95,980 | 96,700 | +719 | 96,346 | 97,300 | +953 |
| TVCC Sales | 100.0% | 100.0% | +0.7% | 100.0% | 100.0% | +1.0% |
| Operating profit | 3,192 | 2,600 | (592) | 1,248 | 1,900 | +651 |
| Operating profit | 3.3% | 2.7% | (18.6)% | 1.3% | 2.0% | +52.2% |
| Ordinary profit | 3,928 | 2,750 | (1,178) | 1,106 | 2,000 | +893 |
| Ordinary profit | 4.1% | 2.8% | (30.0)% | 1.1% | 2.1% | +80.7% |
| Profit before income | 3,645 | 2,920 | (725) | 1,085 | 1,880 | +794 |
| taxes | 3.8% | 3.0% | (19.9)% | 1.1% | 1.9% | +73.1% |
| Profit | 2,435 | 1,750 | (685) | 829 | 1,250 | +420 |
| (attributable to owners of parent) | 2.5% | 1.8% | (28.1)% | 0.9% | 1.3% | +50.7% |

Amount affected by the adoption of the accounting standard for revenue recognition

| | 1H | | 2H | | | Full year | | | |
|--|---------|----------|--------|---------|----------|-----------|---------|----------|--------|
| (Millions of yen) | FY2/22 | FY2/23 | YoY | FY2/22 | FY2/23 | YoY | FY2/22 | FY2/23 | YoY |
| | Results | Forecast | 101 | Results | Forecast | 101 | Results | Forecast | 101 |
| Impact of revenue recognition on net sales | - | (1,350) | - | - | (1,550) | - | - | (2,900) | - |
| Net sales based on the previous standard | 95,980 | 98,050 | +2,069 | 96,346 | 98,850 | +2,503 | 192,326 | 196,900 | +4,573 |

Reference: Most of net sales affected by the adoption of the accounting standard for revenue recognition are offset by cost of sales. There is no impact on operating profit.

^{*}Results, Forecast -- Upper: Amount; Lower: Sales ratio YoY -- Upper: Change in amount; Lower: Percentage change

^{*}Financial forecast for FY2/23 is based on the accounting standard for revenue recognition.



Operating profit forecast: Analysis of changes

Food Products Business incorporates cost increases





Overview of Financial Results for FY2/22

- Financial Forecast for FY2/23
- **Establishing a Business Model that Enables Sustainable Growth**



Internal challenges for growth and mid-term strategy

Changes in the external environment

- Changes in competitive structure in the ready-to-eat market (competition with take-out, food delivery services, etc.)
- Changes in lifestyles in the With Corona Era
- Changes in Seven-Eleven's product policy and strengthening of overseas development
- Rising raw materials costs, personnel expenses, and logistics costs

Internal challenges for growth

- Sustainable growth in net sales
- Further improvement of product development capability and production technology capability
- Response to increase in production costs
- Profitability improvement in businesses other than Food Products
- > Strengthening group governance

Medium-term strategy for sustainable growth

- Expanding profits and pursuing consumer demand in domestic Food Products Business
- Profitability improvement in Group Business
- Expansion of overseas Food Products Business (accelerated mainly in the U.S.)



Expansion of profits

(1) Plant closures have calmed down

Until now

Oct. 2019 Iruma Plant (production transferred to neighboring plants in the Company)

Feb. 2020 Tochigi Plant (production transferred to neighboring plants in the Company)

May. 2021 Settsu Plant (production transferred to neighboring plants in the Company)

Mar. 2022 Niigata Plant (business transfer to another company)

Purpose of Plant Reorganization

- Expanding profits by closing plants for the future
- Improving the operation rates and efficiency at plants to which production has been transferred
- Selecting and concentrating resources in anticipation of future changes in the product mix

In the future

- ✓ Plant reorganization accompanying plant closures has calmed down
- √ Focusing on reorganizing the production system

Domestic Food Products Business:

Warabeya Nichiyo HLDGS.

Expansion of profits

(2) Maintaining and improving margins

Changing product standards

- ✓ Increasing value of products by changing materials and manufacturing
- ✓ Development of products with consideration to manufacturing efficiency

Rigorous cost controlling and cost-reduction initiatives

- ✓ Appropriate and proper understanding of costs and reflecting in prices by improving product attractiveness
- ✓ Promoting the introduction of labor-saving machinery with cost effectiveness in mind

Labor-saving investments that produce good results

Investment amount in three years

¥0.82 billion

(Labor-saving machinery investment from FY2/20 to FY2/22)



Annual effect of labor cost reduction

¥0.25 billion

Labor-saving machinery introduced (in part)



Automated Guided Vehicle (AGV)





Medium-sized dish transfer machine

Domestic Food Products Business:

Pursuit of consumer demand



(1) Development of new products

Accelerating the development of long-fresh products

✓ Chilled rice products (Examples of product introduction)



Rice Bowl with Chicken & Cheese

Pursuing the best ratio of food ingredients with volume in mind as a chicken cuisine



Tenshin-han (crab omelet on rice)

Thick fluffy egg, plenty of starchy sauce, and a special container that emphasizes appearance.

Focus on growth areas

√ Standing pouch

Seven Premium



A little luxury, authentic taste for adults



Authentic ethnic Rich spice like a specialty restaurant



A reasonably priced dish Recommended for children, and taste that suits everyone

Collaboration product



Supervised by Kakiyasu. Rice Bowl, Beef, Egg & Tofu



Supervised by Loup-de-mer.

Rice Bowl with Beef Curry Sauce (launched in April 2022)

✓ Baked sweets Production started in fall of 2021



Fluffy Castella

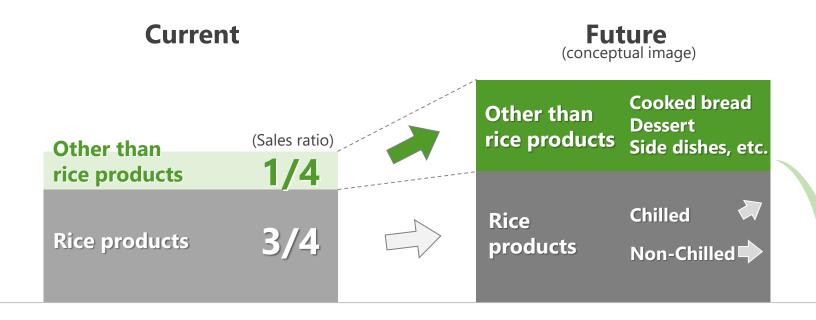


Rich-Egg Castella



Pursuit of consumer demand

(2) Reform of sales portfolio



Strengthening production systems for chilled rice products and desserts

Entry into new product categories

(Aggressive M&A after assessing synergies)

Profitability improvement in Group Business

Selection and concentration based on market needs

Food Ingredients: Expansion of Processing Business in Japan

and overseas

Logistics: Expansion of Home Delivery Business

and improvement of delivery efficiency

Growing food processing
Nichiyo Fresh Co., Ltd.





Home Delivery Business
Trust K Porter Co., Ltd.

Support for packages in three temperature ranges (room temperature, refrigerated, and frozen) utilizing the Group's know-how

Transporting approximately 3,000 packages per day with approximately 150 vehicles, mainly for home delivery services for online supermarkets, etc.



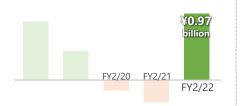


FY2/22

All businesses in Group Business returned to operating profitability (Food Ingredients, Logistics, and Food Engineering)

Completion of withdrawal from Human Resources Business (June 2021)

Recovery in operating profit

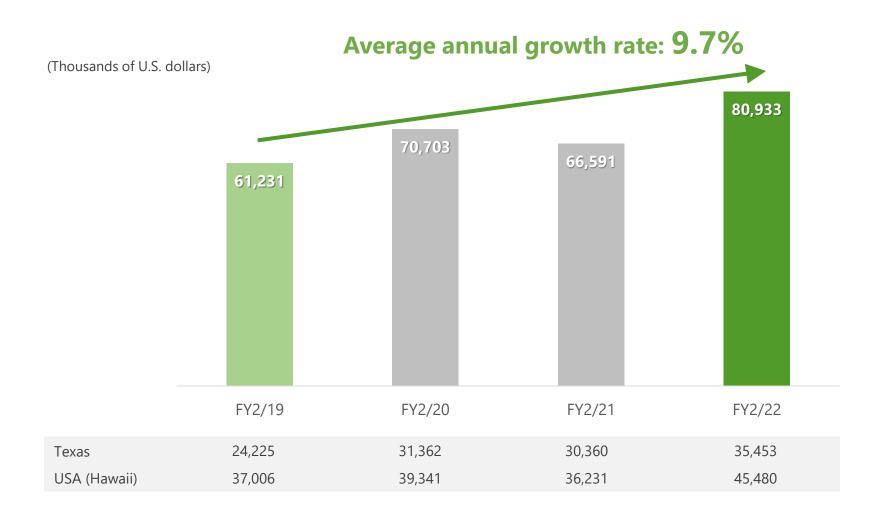


*Simple aggregate of operating profit from Food Ingredients, Logistics, and Food Engineering businesses



Expansion of overseas Food Products Business

Growing U.S. business





Expansion of overseas Food Products Business

Business expansion into the East Coast area of the U.S.

Preparations are underway to begin operations in 2023, as originally planned

Change in the total amount of investment

- ✓ Reason: Impact of price hikes in construction materials and other reasons
- ✓ Amount: Approximately \$54 million (original: approximately \$44 million)





Sustainability

Promotion of sustainability management

Promotion organization

- ✓ December 2021: Establishment of the Sustainability Committee
- ✓ March 2022: Establishment of the Sustainability Promotion Office

Materiality

- √ Work in progress to identify the key challenge: "materiality"
- ✓ Planned to establish Key Goal Indicator (KGI) and Key Performance Indicator (KPI)

Initiatives to reduce CO2 emissions

Roadmap for CO2 emission reduction under development (Warabeya Nichiyo Foods)

- Energy conservation (installation and renewal of facilities, etc.)
- Energy creation (solar power, etc.)
- Renewable energy procurement

Collaboration with the Seven & i Group (as a member of the supply chain)





Medium-term Business Plan

Medium-term Business Plan (Net sales / Operating profit)

| (Billions of yen) | FY2/22 | FY2/23 | FY2/24 | FY2/25 |
|-------------------------|--------------------|-------------|-------------|-----------|
| Announced in April 2021 | 198.0 / 4.5 | 201.0 / 5.5 | 207.5 6.5 | |
| Announced this time | 192.3 (Result) 4.4 | 194.0 4.5 | 202.0 / 5.3 | 210.0 6.8 |

Main points of changes (comparison with the announcement in April 2021)

Net sales

- √ Changing sales composition portfolio
- ✓ Expansion of overseas Food Products Business (new Virginia Plant)

Operating profit

- ✓ Increase in costs such as raw material costs, utility costs, and personnel expenses
- ✓ Contribution to profits from overseas Food Products Business (new Virginia Plant)

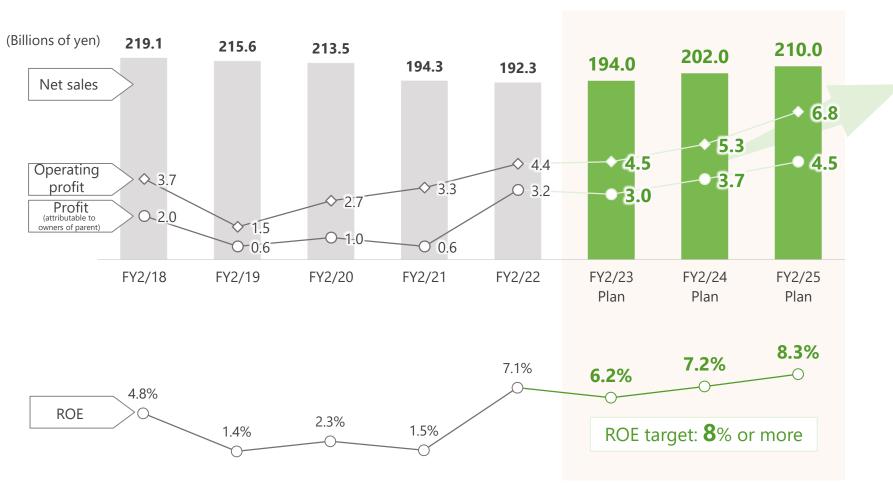
Total capital investment over three years Expected to exceed ¥25 billion

- ♦ New Virginia Plant
- Production lines for growth/new categories
- ♦ Automation and efficiency
- ♦ Environment and renewal



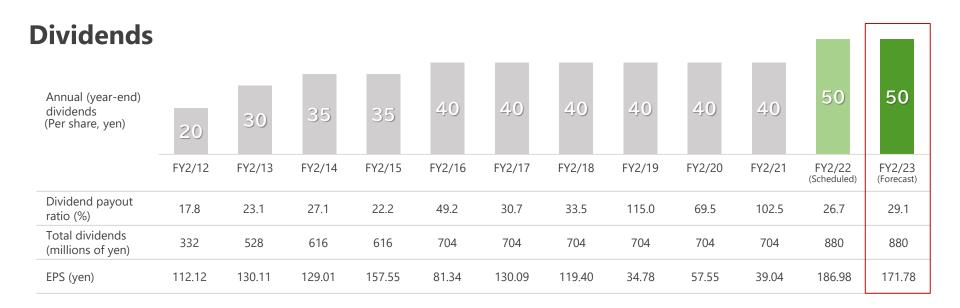
Medium-term Business Plan

Aiming for 50% higher profits through domestic growth and profit contribution from new U.S. plant





Shareholder return



Basic policy on dividends

The Company will pay dividends with a target consolidated dividend payout ratio of 25%, taking into consideration consolidated financial results, internal reserves for future investment in business expansion, and other factors.

Abolishment of Shareholder Benefit Plan

From the perspective of how the fair return of profits should be based on the principle of shareholder equality in the Corporate Governance Code, the Company has deemed that enhancement of the direct return of profits through dividends is more appropriate and has accordingly abolished the shareholder benefit plan. (Such plan has been abolished upon the presentation to shareholders as of the end of February 2022)

This document contains "forward-looking statements" based on the Company's plans, forecast, business strategies and policies at the time of preparation.

These statements include the Company's managerial judgments and assumptions made based on information available before its announcement, and actual results may differ materially from those anticipated in the statements due to changes in various factors.

Therefore, the Company undertakes no obligation to guarantee that these "forward-looking statements" including earnings forecast described in this document will be valid in the future.



Warabeya Nichiyo Holdings Co., Ltd.