The Fiscal Year Ended February 2021 Results Briefing

From March 1, 2020 to February 28, 2021

WARABEYA NICHIYO HOLDINGS CO., LTD. (2918)

April 14, 2021



Overview of Financial Results for FY2/21













Consolidated Financial Results for FY2/21

Net Sales: Revenue decreased due to staying home and stagnant economic activity

- The impact of the spread of COVID-19 (hereinafter referred to as the impact of COVID-19) is -15.2 billion yen in Sales and -3.1 billion yen in Operating Income.
- Regarding Food Products business, Sales of cooked rice category, mainly rice balls, decreased.

Operating Profit: Efforts from the previous year improved profitability in Food Products business

- Food Products: Profitability improved due to productivity improvement by plant realignment etc. Sales decreased but Profit increased.
- Food Ingredients: Recorded inventory valuation loss due to the impact of COVID-19 etc.
- Consolidated Operating Income for the second half was a record high.

Consolidated Financial Results for FY2/21

- Ordinary Profit : Increased profits due to improved Non-operating Income
 - Beijing Want-Yang, an affiliate accounted for by the equity method from this year, contributed to profit growth.
- Profit (attributable to owners of parent): Profit decreaseddue to Extraordinary Loss etc.
 - Most of Extraordinary Losses are impairment losses of plants.
 - Reviewed the recoverability of Deferred Tax Assets in the first half of the year, considering the effects of the impact of COVID-19.

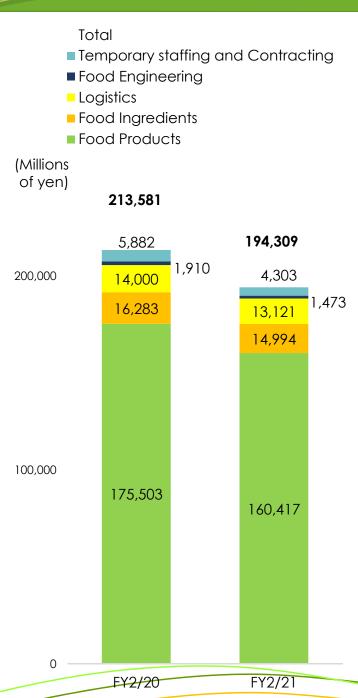
Consolidated Financial Results for FY2/21

(Millions of yen)

	FY2/20	FY2	/21		
	Results	Revised Forecast (Announced in Oct. 2020)	Results	YoY	Vs. Revised Forecast
Net Sales	213,581	192,000	194,309	-19,271	2,309
ivet Sales	(100.0)	(100.0)	(100.0)	<-9.0>	<1.2>
Operating	2,721	2,200	3,332	610	1,132
Profit	(1.3)	(1.1)	(1.7)	<22.4>	<51.5>
Ordinary	2,773	2,550	3,710	937	1,160
Profit	(1.3)	(1.3)	(1.9)	<33.8>	<45.5>
Profit Before	1,891	1,400	2,001	110	601
Income Taxes	(0.9)	(0.7)	(1.0)	<5.8>	<43.0>
Profit	1,010	300	682	-327	382
(attributable to owners of parent)	(0.5)	(0.2)	(0.4)	<-32.4>	<127.6>
EPS (Yen) (attributable to owners of parent)	57.55	17.15	39.04	-18.51	21.89
ROE (%)	2.3	0.7	1.5	-0.7Pt	0.9Pt

^{*}Figures in () show sales ratio, and figures in <> show change (%). Revised Forecast announced on October 6, 2020

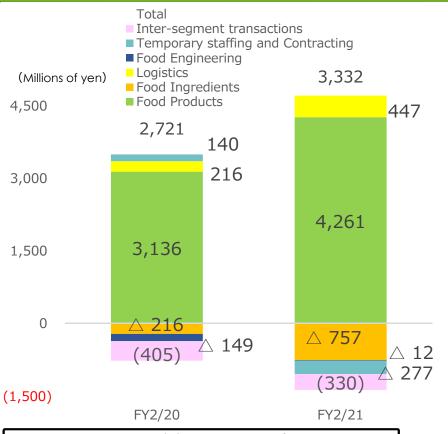
Consolidated Net Sales by segment (YoY)



(Millions of yen)
* Figures in < > show change (%).

	FY2/20	FY2/21	Change	Change factors
Total net sales	213,581	194,309	-19,271 <-9.0>	Expanded impact of COVID- 19: - ¥15.2 billion
Food Products	175,503	160,417	-15,086 <-8.6>	Decrease in sales concentrated on rice balls due to factors such as a decline in outings and leisure
Food Ingredients	16,238	14,994	-1,289 <-7.9>	Decline in volume of some processed marine products & processed chicken products handled
Logistics	14,000	13,121	-879 <-6.3>	Decrease in Seven-Eleven store distribution, etc.
Food Engineering	1,910	1,473	-437 <-22.9>	Peeling off of large projects in the previous FY
Temporary Staffing and Contracting	5,882	4,303	-1,579 <-26.8>	Decrease in orders in Temporary Staffing business for Food Production etc.

Consolidated Operating Profit by segment (YoY)

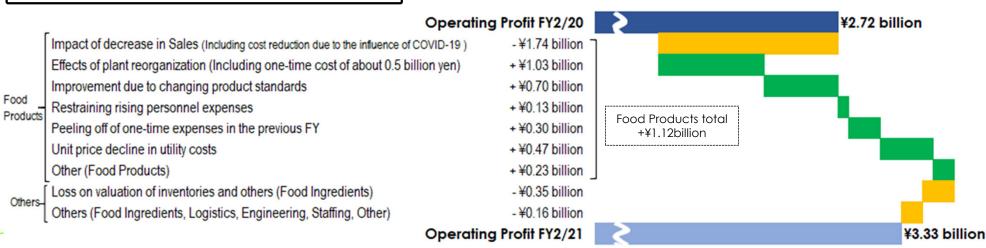


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FY2/20	FY2/21	Change
2,721	3,332	610 <22.4>
3,136	4,261	1,124 <35.9>
-216	-757	-540 <->
216	447	231 <107.0>
-149	-12	137 <->
140	-277	-417 <->
-405	-330	75 <->
	2,721 3,136 -216 216 -149	2,721

* Figures in < > show change (%).

(Millions of yen)

YoY +¥6.1 billion Change factors



Non-operating Profit/Expenses and Extraordinary Income/Losses (YoY)

(Millions of yen)	FY2/20	FY2/21	Change
Operating Profit	2,721	3,332	610
	(1.3)	(1.7)	<22.4>
Non-operating Income	563	780	216
	(0.3)	(0.4)	<38.5>
Non-operating	510	401	-109
Expenses	(0.2)	(0.2)	<-21.5>
Ordinary Profit	2,773	3,710	937
	(1.3)	(1.9)	<33.8>
Extraordinary	(-)	61	61
Income		(0.0)	<->
Extraordinary	882	1,770	888
Losses	(0.4)	(0.9)	<100.8>
Profit before Income	1,891	2,001	110
Taxes	(0.9)	(1.0)	<5.8>
Total Income Taxes	808	1,241	432
	(0.4)	(0.6)	<53.6>
Profit (attributable to non- controlling interests)	72	77	4
	(0.0)	(0.0)	<6.5>
Profit (attributable to owners of parent)	1,010	682	-327
	(0.5)	(0.4)	<-32.4>

FY2/21

Non-operating Income (Change) ¥0.21 billion

 Equity in earnings of affiliates (Beijing Want-Yang Foods Ltd.)

I.) ¥0.12 billion

FY2/21

Extraordinary Income ¥0.06 billion

Gain on sale of Prosystas Co., Ltd.
 former head office ¥0.06 billion

Extraordinary Losses ¥1.77 billion

- Warabeya Nichiyo Co., Ltd.: Impairment losses for Iwate Plant ¥1.15 billion
- Nichiyo Fresh Co., Ltd.:
 Impairment losses
 ¥0.29 billion
- Nichiyo Co., Ltd.: Impairment losses
 ¥0.05 billion
- Socia Link Impairment loss and premium severance pay ¥0.19 billion

^{*} Figures in () show sales ratio, and figures in < > show change (%).

Consolidated Balance Sheets (vs. End-FY2/20)

(Millions of yen)

(Millions of yen)

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[Assets]	End- FY2/20	End- FY2/21	Change
Current Assets	32,566	29,433	-3,132
Non-current Assets	53,512	52,840	-672
[Property, Plant and Equipment]	(45,673)	(44,477)	(-1,195)
[Intangible Assets]	(936)	(677)	(-259)
[Investments and other Assets]	(6,903)	(7,685)	(782)
Total Assets	86,078	82,273	-3,805

[Liabilities and Net Assets]	End- FY2/20	End- FY2/21	Change
Current Liabilities	27,433	23,539	-3,894
Non-current Liabilities	14,121	14,361	239
[Interest- bearing debt]	(11,336)	(11,213)	(-122)
Total Liabilities	41,555	37,900	-3,654
Total Net Assets	44,523	44,372	-150
[Retained Earnings]	(28,560)	(28,693)	(133)
Total Liabilities and Net Assets	86,078	82,273	-3,805

Consolidated Statements of Cash Flows

(Millions of yen)

	FY2/21
Profit before income taxes	2,001
Depreciation	4,812
Impairment loss	1,673
Decrease (increase) in notes and accounts receivable – trade	1,738
Decrease (increase) in inventories	1,724
Increase (decrease) in notes and accounts payable – trade	-1,092
Increase (decrease) in accounts payable – other	-1,868
Other	81
Subtotal	9,070
Income taxes paid	-954
Other	221
Cash flows from operating activities	8,338
Purchase of property, plant and equipment	-5,234
Other	8
Cash flows from investing activities	-5,226
Cash flows from financing activities	-1,922
Effect of exchange rate change on cash and cash equivalents	-145
Net increase (decrease) in cash and cash equivalents	1,043
Cash and cash equivalents at the beginning of period	7,902
Cash and cash equivalents at the end of period	8,946

Full-year Forecast for FY2/22 (Consolidated Basis)













Consolidated Financial Forecast for FY2/22

Aim to increase Sales and Profits by striving to improve profitability of the entire group

- > Sales will recover due to the reduced impact of COVID-19
 - Expect a recovery in Sales, which decreased significantly in the first half of the previous FY
 - Focus on new product development, etc. to meet change of consumer needs due to new lifestyles
- > Operating Income and Ordinary Income will increase by 30%
 - Food Products: Maintaining improved profitability in the previous FY
 - Food Ingredients: Valuation loss on inventories in the previous FY is eliminated and aim to return to profitability
- Net Income: Significant increase in Profit (highest profit in the last 7 years)
 - Expects to increase profits significantly by eliminating extraordinary losses and temporary tax expenses in the previous FY

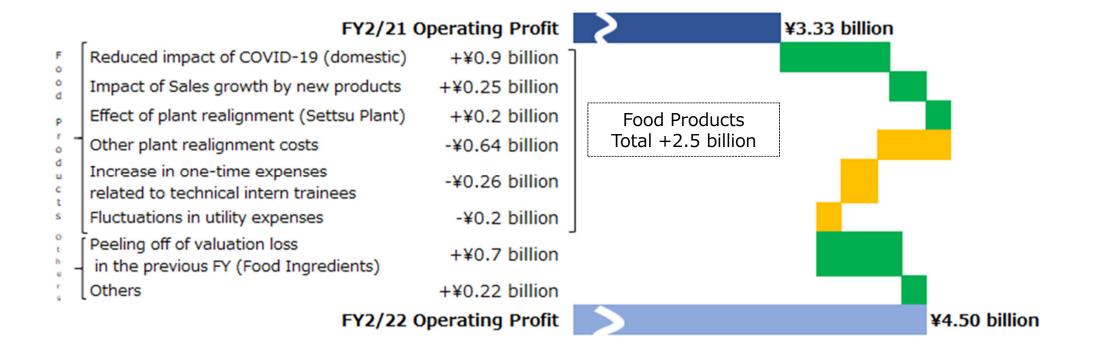
Consolidated Financial Forecast for FY2/22

(Millions of yen)

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	FY2/20 Results	FY2/22 Forecasts	YoY
Net Sales	194,309	198,000	3,690
ivel adies	(100.0)	(100.0)	<1.9>
Operating	3,332	4,500	1,167
Profit	(1.7)	(2.3)	<35.1>
Ordinary	3,710	4,900	1,189
Profit	(1.9)	(2.5)	<32.0>
Profit before	2,001	4,550	2,548
Income Taxes	(1.0)	(2.3)	<127.3>
Profit	682	2,800	2,117
(attributable to owners of parent)	(0.4)	(1.4)	<310.1>
EPS (Yen) (attributable to owners of parent)	39.04	160.43	121.39
ROE(%)	1.5	6.2	4.7Pt

^{*} Figures in () show sales ratio, and figures in < > show change (%).

Consolidated Financial Forecast for FY2/22 (Operating Profit change factors)



Establishing a business model that enables sustainable growth

Changes in the external environment and internal challenges for growth

Changes in the external environment

- Changes in competitive structure in the ready-to-eat market (competition with take-out of restaurants, food delivery services, etc.)
- > Emergence of new lifestyles with/after COVID-19
- > 7-Eleven: slowdown of store openings in Japan, strengthen overseas business.
- Risks of rising raw materials, personnel expenses, and logistics costs

Internal challenges for growth

- Sustainable growth in Sales
- > Improvement of plant utilization rates
- > Response to increase in production costs
- Profitability improvement in businesses other than Food Products
- Strengthening group governance

Mid-term strategy and mid-term management goals for sustainable growth

Mid-term strategy for sustainable growth

- Expanding profits in the domestic Food Products business and entering into the growth category
- 2 Improving profitability of businesses other than Food Products business
- 3 Expansion of overseas business

Mid-term management goals (FY 2/2024)

ROE: 8% and over

In order to achieve ROE 8%, operating profit margin of 3% is a guideline.

1) Expanding profits in the domestic Food Products business and entering into the growth category

- Responding to new lifestyles and strengthening new product development
 - Launched chilled cup soup to meet longexpirery dates product needs (October 2020)
 Focus on expanding the items
 - Early commercialization of Standing Packed products (7-Premiums) and Smoothies
- Focus on the growth categories
 - Strengthening the production facilities for chilled rice products and sweets





Focus on basic research and technological innovation
 Established Research Innovation Office (March 2021)

1) Expanding profits in the domestic Food Products business and entering into the growth category

Continue strategical plants realignment considering the changes in production items and entry into the new categories

- Realignment of production system in response to market changes (continuing)
 - Effects due to closure of Iruma Plant and Tochigi Plant
 - \Rightarrow ¥1 billion in FY 2/2021 (Including the elimination of expenses in the previous FY)
 - Expected effects due to closure of Settsu Plant in May 2021
 - ⇒ ¥0.2 billion in FY2/2022 (9 months, including the elimination of expenses in the previous FY and recording of the expenses in this FY)
- Maintaining appropriate profits (continuing)
 - Thorough product standard control and costs control
 - Product development with production efficiency in mind
 - Promotion of introduction of labor-saving machines

②Improving profitability of businesses other than Food Products business

Reorganization of Food Ingredients business

Nichiyo: Need to break out of the deficit of the FY2/2021

- ✓ Strengthening competitiveness by utilizing overseas fish processing plants (Vietnam)
- ✓ Costs structure reform (reduction of fixed costs)

Nichiyo Fresh: Strengthening development pf products for consumer

✓ Actively enter into 7-Premium items



Withdrawal from Temporary Staffing and Contracting business

Decided to withdraw from this business in consideration of the impact on business performance due to prolonged COVID-19 problem and the cost of building a governance system (scheduled to withdraw in June 2021)

3 Expansion of overseas business

Continue to invest business resources in growth areas

- Sales were affected by the impact of COVIT-19, but high profitability was maintained in the previous FY.
- Use the successes of TEXAS, USA as role models in future overseas development
- Strengthening surveys and efforts to new areas or new projects

WARABEYA TEXAS

(Thousands of USD, %) * Figures in <> show changes %

TEXAS	FY2019 Actual	FY2020 Actual	FY2021 Forecast	Change
Net sales	31,362	30,360	30,612	252 <0.8>
OP* (%)	2,857 9.1	3,189 10.5	3,350 10.9	160 <5.0>

WARABEYA U.S.A. (HAWAII)

(Thousands of USD, %) *Figures in <> show changes %

USA	FY2019 Actual	FY2020 Actual	FY2021 Forecast	Change
Net sales	39,341	36,230	38,613	2,382 <6.5>
OP* (%)	3,290 8.4	2,588 7.1	3,003 7.7	415 <16.0>

Beijing Want-Yang Foods (a company accounted for using the equity method)

(Thousands of CNY, %) * Figures in <> show changes %

Want- Yang	FY2019 Actual	FY2020 Actual	FY2021 Forecast	Change
Net sales	154,816	153,718	170,234	16,516 <10.7>
OP*	11,933	15,543	13,037	-2,506
(%)	7.7	10.1	7.6	<-16.1>

Topics on ESG

Strengthening group governance

- Strengthening the subsidiary management system and compliance of the holding company
- Strengthening risk management system at subsidiaries

Activities for sustainability that take advantage of the characteristics of the group

- Strengthening efforts for environmental management
 (Warabeya Nichiyo Co. acquired "Eco Action 21 Certification")
- Efforts centered on "safety" and "reliability" as a company related to "food"
- Creating a company where everyone can work comfortably

■ Website on sustainability

Scheduled to be released in May 2021



Concept of Mid-term Management Plan

Net sales

Food Products business

Domestic: Product development that responds to

changing consumer needs + challenge to new categories

Overseas: Sales growth utilizing product proposal capabilities

+ new areas/new projects (surveys/efforts)

Other business

Expand the outside the group sales and shift to a business model that enables sustainable growth

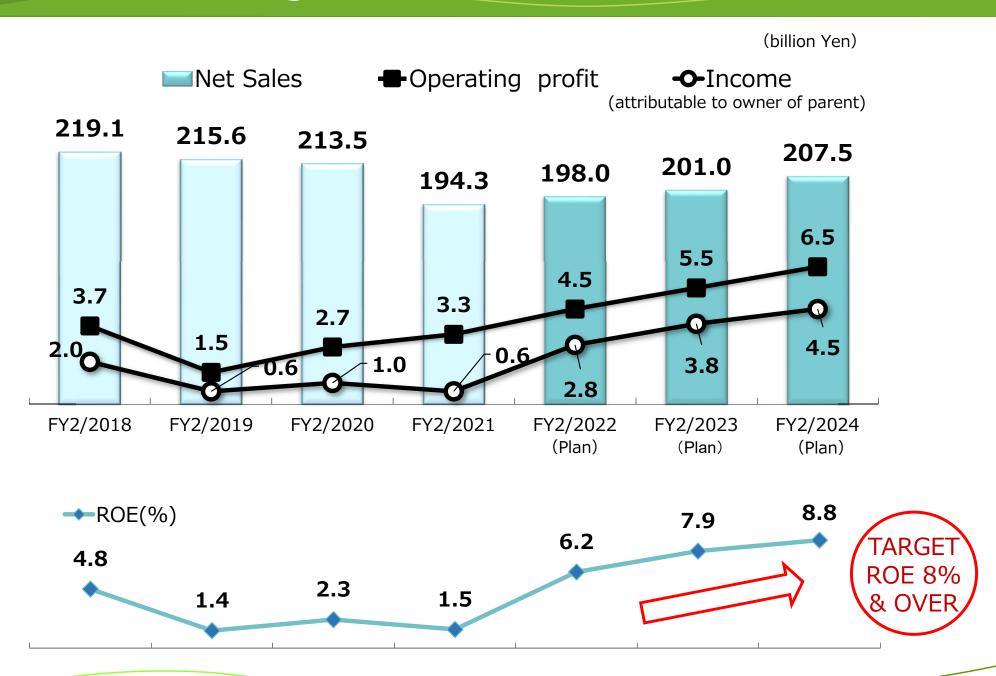
Profit

- In addition to the effect of sales increase, we will continue to promote profit structure reforms in the current business.
- Pursuing appropriate profit margin in new categories and new projects

Mid-term Management Goals: ROE 8% and over

Targeting to achieve "8% or more" in the FY2/2024

Mid-term Management Plan



This document contains "forward-looking statements" based on the Company's plans, forecast, business strategies and policies at the time of preparation. These statements include the Company's managerial judgments and assumptions made based on information available before its announcement, and actual results may differ materially from those anticipated in the statements due to changes in various factors. Therefore, the Company undertakes no obligation to guarantee that these "forward-looking statements" including earnings forecast described in this document will be valid in the future.

GROUP PHILOSOPHY

We will contribute to the **healthy and enjoyable eating habits** of our customers by providing a sense of **safety and peace of mind**in addition to **valuable products and services**.

Management Philosophy

We will pursue the highest level of customer satisfaction and promote innovation.

We will strive to be a company that society can trust by committing to compliance standards and conducting our business in a highly transparent manner.

We will strive to be an eco-friendly company at which our employees can obtain personal growth and job satisfaction.

