

April 9, 2021

Company Name: Warabeya Nichiyo Holdings Co., Ltd.
Representative: Hiroyuki Otomo, Representative Director, President
(Securities code: 2918, Tokyo Stock Exchange First Section)
Contact: Naoshi Asano, Director, Managing Executive Officer
(Tel: 03-5363-7010)

Notice of Changes (Additions) in Representative Director and other Directors of us and Our Subsidiary

We hereby announce, as described below, that we have decided to change (add) the representative director and other Directors of us and our subsidiaries.

1. Warabeya Nichiyo Holdings Co., Ltd.

(1) Changes in Representative Director (Added)

① Reason for change of representative director (additional)

To respond to current business conditions, improve business performance, and strengthen business management.

② Name and Title of Representative Director

Name : Hideo Tsuji

New position: Representative Director, Executive Vice President in charge of international business and supervising Corporate Planning Dept. and Quality Assurance Dept.

③ Brief history

Date of birth	Career summary, position and responsibility in the Company and significant concurrent positions outside the Company		Number of the Company's shares owned
January 21, 1964	February, 1997	Joined Nichiyo Carry Co., Ltd. (currently Bestrans Co., Ltd.)	
	May. 2003	Director, Head of Sales Headquarters and General Manager of Business Promotion Dept.	
	May, 2006	Managing Director	
	May. 2011	Representative Director, President of Warabeya Hokkaido Co., Ltd.	
	March, 2013	Representative Director, President of Warabeya	

	May. 2016	Tokai Co., Ltd. Representative Director, President of Warabeya Kansai Co., Ltd. (currently Warabeya Nichiyo Co., Ltd.)	3
	September. 2016	Director, Executive Officer and Head of Western Japan Business Headquarters	
	June. 2017	Director, Executive Officer and General Manager of International Business Dept., supervising Quality Assurance Dept.	
	May. 2018	Director, Managing Executive Officer, in charge of international business and supervising Corporate Planning Dept. and Quality Assurance Dept. of Warabeya Nichiyo Holdings Co., Ltd.	
	March, 2019	Director, Senior Managing Executive Officer, in charge of international business and supervising Corporate Planning Dept. and Quality Assurance Dept.	
	March, 2020	Director, Executive Vice President, in charge of international business and supervising Corporate Planning Dept. and Quality Assurance Dept. (current position)	
		(Significant concurrent positions outside the Company) Director, Executive Vice President of Warabeya Nichiyo Co., Ltd.	

④ Scheduled date of appointment: May 27, 2021

Scheduled to be appointed at a meeting of the Board of Directors after the ordinary general meeting of shareholders to be held on the same day.

As the Changes of other directors of us and representative director and other directors of our subsidiary have not been translated into English, please refer to the material disclosed in Japanese.

Note: This English translation is provided solely for information purposes. Should there be any discrepancies between this translation and the Japanese original, the latter shall prevail.