

Company Name: Warabeya Nichiyo Holdings Co., Ltd.
 Representative: Hiroyuki Otomo, Representative Director, President
 (Securities code: 2918, Tokyo Stock Exchange First Section)
 Contact: Naoshi Asano, Director, Managing Executive Officer
 (Tel: 03-5363-7010)

Notice Regarding Change in Representative

Warabeya Nichiyo Holdings Co., Ltd. (hereinafter the “Company”) has decided to make changes to its representatives today as follows.

1. Change in representative

(1) Reason for change in representative

In order to further strengthen and enhance the Company’s management system.

(2) Name and title of representative

Former representative

Name: Hiroyuki Otomo

New title: Representative Director, Chairman

New representative

Name: Hideo Tsuji

New title: Representative Director, President

(3) Career summary

Name	Date of birth	Career summary	Number of shares owned (Thousands)	
Hiroyuki Otomo	January 30, 1962	Jan. 1988	Joined Nichiyo Co., Ltd.	
		May 1989	Joined the Company	
		May 1991	Assumed Director	
		May 1998	Assumed Managing Director	
		Oct. 2005	Assumed Representative Director of Nichiyo Co., Ltd.	
		May 2009	Assumed Managing Director of the Company Head of General Business Headquarters	520
		Aug. 2011	Assumed Executive Director Head of General Business Headquarters	
		Apr. 2014	Assumed Representative Director, Vice President Head of Production Headquarters	
May 2015	Assumed Representative Director, President (current position)			

Name	Date of birth	Career summary	Number of shares owned (Thousands)	
Hideo Tsuji	January 21, 1964	Feb. 1997	Joined Nichiyo Carry Co., Ltd. (currently Bestrans Co., Ltd.)	3
		May 2003	Assumed Director Head of Sales Headquarters and General Manager of Business Promotion Dept.	
		May 2006	Assumed Managing Director	
		May 2011	Assumed Representative Director, President of Warabeya Hokkaido Co., Ltd.	
		Mar. 2013	Assumed Representative Director, President of Warabeya Tokai Co., Ltd.	
		May 2016	Assumed Representative Director, President of Warabeya Kansai Co., Ltd. (currently Warabeya Nichiyo International Co., Ltd.)	
		Sept. 2016	Director, Executive Officer and Head of Western Japan Business Headquarters	
		June 2017	Director, Executive Officer, General Manager of International Business Dept. and supervising Quality Assurance Dept.	
		May 2018	Assumed Director and Managing Executive Officer of the Company In charge of international business and supervising Corporate Planning Dept. and Quality Assurance Dept.	
		Mar. 2019	Assumed Director and Senior Managing Executive Officer In charge of international business and supervising Corporate Planning Dept. and Quality Assurance Dept.	
		Mar. 2020	Assumed Director and Executive Vice President In charge of international business and supervising Corporate Planning Dept. and Quality Assurance Dept.	
		May 2021	Assumed Representative Director, Vice President In charge of international business and supervising Corporate Planning Dept. and Quality Assurance Dept.	
		Sept. 2021	Representative Director, Vice President In charge of international business and supervising Corporate Planning Dept. and Quality Assurance Dept. (current position) (Significant concurrent positions outside the Company) Representative Director, President of Warabeya Nichiyo International Co., Ltd.	

(4) Scheduled date of change

Tuesday, March 1, 2022

Note: This English translation is provided solely for information purposes. Should there be any discrepancies between this translation and the Japanese original, the latter shall prevail.