

April 10, 2025

Company Name: Warabeya Nichiyo Holdings Co., Ltd.
 Representative: Hideo Tsuji, Representative Director, President
 (Securities code: 2918, Tokyo Stock Exchange, Prime Market)
 Contact: Naoshi Asano, Director, Senior Managing Executive
 Officer
 (Tel: 03-5363-7010)

Notice Regarding Changes in Representative Director and Officers

Warabeya Nichiyo Holdings Co., Ltd. (hereinafter the “Company”) hereby announces that it has decided today to make changes in the Representative Director and officers, as follows.

1. Changes in Representative Director

Name	New title	Current title
Hiroyuki Otomo	Director, Chairperson	Representative Director, Chairperson

* As a result of the change, there shall be one person holding the title of Representative Director and that person shall be Representative Director, President, Hideo Tsuji.

2. Reason for Changes in Representative Director

To further expedite decision-making and advance business initiatives, the representative authority of the Company will be consolidated into the position of President.

3. Changes in Officers

Name	New title	Current title
Minoru Tanamoto	– (Retired) [Representative Director, President of WARABEYA DELICA CO., LTD.] [Director, Executive Officer of WARABEYA NICHIO FOODS CO., LTD.]	Director, Managing Executive Officer [Representative Director, President of WARABEYA DELICA CO., LTD.] [Director, Executive Officer of WARABEYA NICHIO FOODS CO., LTD.]
Takashi Himeda	– (Retired)	Outside Director, Audit & Supervisory Committee Member
Takuo Sukigara	Outside Director, Audit & Supervisory Committee Member (New)	–

[Reference] Career summary of new candidate for Outside Director, Audit & Supervisory Committee Member

Name	Date of birth	Career summary	
Takuo Sukigara	January 22, 1963	Apr. 1987	Joined Ministry of Agriculture, Forestry and Fisheries
		July 2013	Food Safety Crisis Management Officer of Food Safety and Consumer Policy Division, Food Safety and Consumer Affairs Bureau of Ministry of Agriculture, Forestry and Fisheries
		Apr. 2015	Director of Risk Assessment Division II, Food Safety Commission Secretariat of Cabinet Office
		July 2017	Director of Food Safety Policy Division, Food Safety and Consumer Affairs Bureau of Ministry of Agriculture, Forestry and Fisheries
		Apr. 2020	Deputy Director General of the Food Safety Commission Secretariat of Cabinet Office
		July 2021	Director General of the Food Safety Commission Secretariat of Cabinet Office
		Nov. 2023	Counselor of Japan Pork Producers Association
		June 2024	Executive Director (current position)

* Takuo Sukigara satisfies the requirements for independent officers as provided for by the Tokyo Stock Exchange, Inc. and the Company plans to notify the exchange of his designation as an independent officer.

4. Scheduled Date of Changes: Thursday, May 22, 2025

These changes are scheduled to be officially determined at the Annual General Meeting of Shareholders and at the Board of Directors meeting to follow the general meeting, both are to be held on the above date.

Note: This English translation is provided solely for information purposes. Should there be any discrepancies between this translation and the Japanese original, the latter shall prevail.