

Company Name: Warabeya Nichiyo Holdings Co., Ltd.
 Representative: Hideo Tsuji, Representative Director, President
 (Securities code: 2918, Tokyo Stock Exchange, Prime Market)
 Contact: Naoshi Asano, Director, Senior Managing Executive Officer
 (Tel: 03-5363-7010)

Notice Regarding Changes in Officers

Warabeya Nichiyo Holdings Co., Ltd. (hereinafter the “Company”) hereby announces that it has decided today to make changes in officers, as follows.

1. Changes in Officers

(1) Details of the change

Name	New title	Current title
Masahide Ebata	Director, Executive Officer and in charge of Overseas Business [Representative Director, President of WARABEYA NICHIO INTERNATIONAL CO., LTD.]	Director, Executive Officer and General Manager of Corporate Planning Dept. and in charge of Sustainability of the Company [Director, Executive Officer, supervising Chinese Business of WARABEYA NICHIO INTERNATIONAL CO., LTD.]
Atsushi Inoue	Director, Executive Officer and General Manager of Corporate Planning Dept. and in charge of Finance and Sustainability of the Company	Director, Executive Officer and General Manager of Financial Planning Dept.

(2) Scheduled Date of Changes: Sunday, March 1, 2026

2. Other change

(1) Details of the change

Name	New title	Current title
Mizuki Sugimoto	General Manager of Financial Planning Dept.	Deputy General Manager of Financial Planning Dept.

(2) Scheduled Date of Changes: Sunday, March 1, 2026

Note: This English translation is provided solely for information purposes. Should there be any discrepancies between this translation and the Japanese original, the latter shall prevail.